

State of Hybrid Work 2023

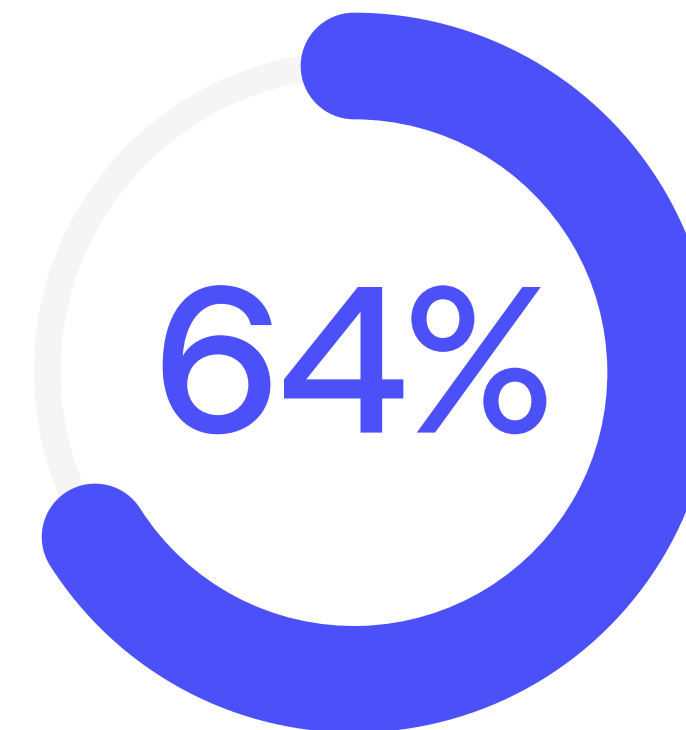
UNITED KINGDOM

Our latest study dives into new data and trends around the current state of work including in-office, hybrid, and remote, as well as insights into navigating the workplace in 2023 and beyond.

The current state of affairs

The way we work is changing, but the norms surrounding how we work are slower to adapt. These data points provide us with insights into what the current landscape looks like for workers in the United Kingdom.

- 64% of respondents believe that working from home should be a legal right
- 19% of employees changed companies in 2023
- 1 in 2 (48%) workers have a 31-60 minute one-way commute to their offices
- Almost 1 in 3 (29%) employees have at least one additional job or “side hustle”



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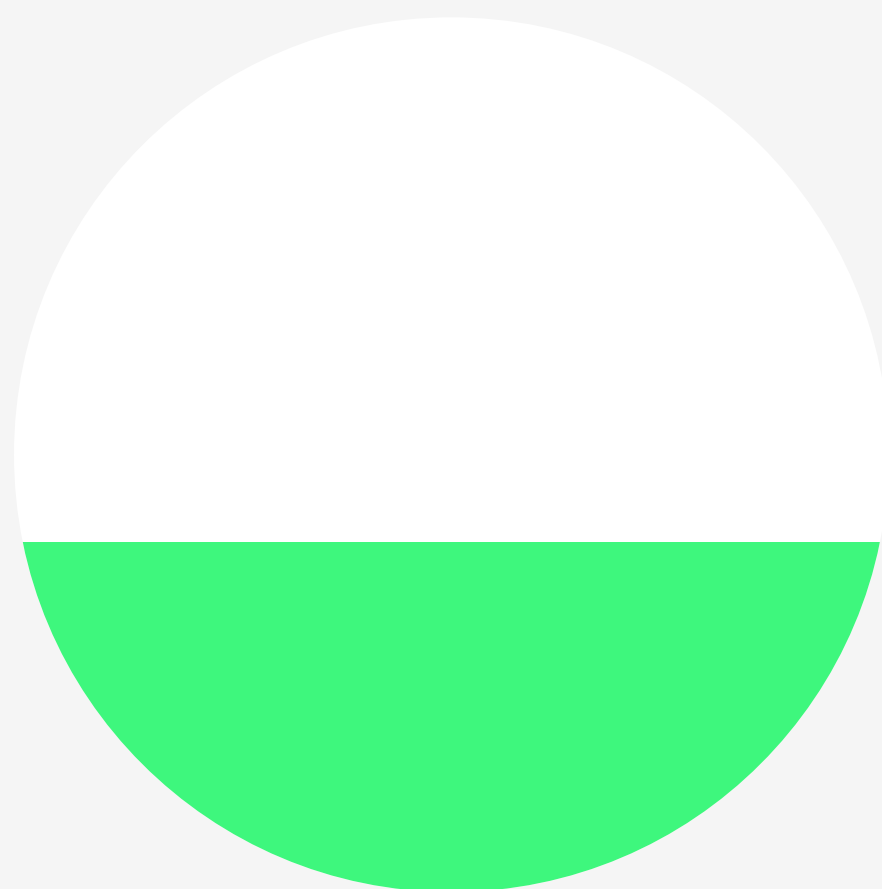


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Welcome to the workplace modernisation era

The rise of remote work has caused many employees to reevaluate what matters to them. Employees may have adapted to this new era of work, but employers need to invest in the right technology if they want their organisations to adapt too.

- 34% of UK hybrid workers admit that they go to the office for a few hours to show their face and then go home, also known as “coffee badging”
- 20% of workers would be willing to give up 10% of their salary for a 4-day work week
- Not allowing for flexible working hours (40%) is the top reason that would prevent a worker from accepting a job offer
- If no longer able to work remotely, 17% of hybrid and remote workers would expect a pay increase to make up for additional costs
- 32% of workers said generative AI will help them do their job faster and more effectively in the next five years
- 85% of hybrid and remote workers say they have been the same or more productive in the past year



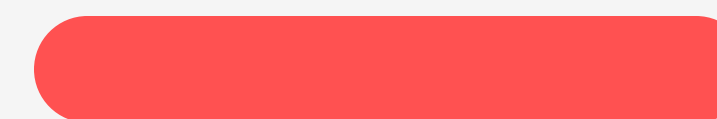
40%

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What’s keeping employers up at night?

Adapting to these new ways of working has been difficult for employees and employers alike. These are some of the key insights we found that worry employers the most.

- 55% of managers believe that their hybrid and remote working employees are missing out on impromptu or in-formal feedback and development opportunities
- 38% of workers said that their level of work-related stress has increased since last year
- Only 25% of companies have upgraded their meeting technology in the last year
- 83% of employees reported they have lost meeting time in their hybrid meetings due to technical difficulties
- 48% of respondents feel that their company uses too many communications platforms



38%

of workers said that their level of work-related stress has increased since last year

Our main takeaway from this year’s State of Hybrid Work Report can be summarised with one word: flexibility. It’s overwhelmingly what employees want and something companies can offer effectively if executed with intention.

Read the full report at owllabs.co.uk/state-of-hybrid-work/2023